

BRAYMANPRECAST



Heavy and Specialty Precast Products

Job Title: Rebar Laborer

Position Code: 4024

FLSA Status: Non-exempt

Job Summary:

The Rebar Laborer will spend most of his or her time working primarily on pre-tie responsibilities. Our team preassembles cages, piers, drilled shafts, caissons and matts to ensure rugged durability during the shipping process. Each unit is made to be picked off the truck and lowered directly into place without additional field work. Check us out [online](#) to learn more.

Duties/Responsibilities:

- Rebar fabrication.
- Ties rebar.
- Handles a variety of materials.
- Operates hand and power tools and equipment as needed.
- Cleans and maintains the manufacturing area so that is free from debris, trash is properly disposed of, and materials, tools, and equipment are properly stored.
- Performs general laborer and unskilled jobs at the plant.
- Performs other related duties as assigned.

Required Skills/Abilities:

- Good verbal and written communications skills.
- Ability to listen, understand, and follow directions.
- Ability to work well with others.
- Ability to use tools and equipment related to rebar fabrication.
- Ability to tie rebar or learn to tie rebar.
- Ability to perform general laborer duties.
- Ability to be flexible and work in a variety of roles.

Education and Experience:

- Minimum of 1 year of relevant experience (can be general laborer experience).
- High school diploma or equivalent.
- Recent work history.

Work Environment:

- Works in concrete production facilities and on construction sites indoors and outdoors.

- Environment can be dirty and noisy.
- Wears appropriate protective clothing and equipment including gloves, ear protection and respirators when necessary.

Physical Requirements:

- Lifting up to 50 LBS.
- Stands frequently and walks about the work areas.
- Occasionally stretches up and across when adjusting controls or loading material.
- Squatting, crouching or kneeling may be required occasionally.
- Twisting the body or neck may be required occasionally.
- Bending is occasionally required to facilitate the lifting of items to add to the production process.
- Contact with skin irritants or water may occur during production processes such as when adding raw materials to make concrete.
- Employees frequently lift and carry raw materials.
- Repetitive hand and arm movements are required when operating machinery.
- The employee must be able to perform the physical demands of the job with or without reasonable accommodation.

Special Note:

This job description is presented as guidance only, other reasonable tasks or responsibilities as management sees necessary may be added to this job description in order to achieve satisfactory job performance by the team member.

EEO Statement:

Brayman and Affiliate Companies are Equal Opportunity Employers and all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, gender identity, age, national origin, genetic information, disability, veteran status or on any other basis prohibited by federal, state and local laws.